



## VHE CONSTRUCTION PLC

### Occupational Health & Safety Policy

In order to minimise incidents and accidents, to develop a culture of continual improvement in performance, and to ensure occupational health and safety issues are considered at all levels the Company has implemented a management system certified to BS OHSAS 18001:2007.

The Company is fully committed to the objective of providing safe, healthy, accident-free workplaces for all employees, sub-contractors and other persons who may be affected by its activities.

The Company will therefore:

- Comply with and exceed where practicable, all relevant occupational health and safety legislation and other conditions required by specific contracts and Clients.
- Set objectives and targets to achieve a zero accident rate.
- Identify and assess hazards and apply the necessary control measures in a consistent manner at all times.
- Ensure that employees receive appropriate training so that they are able to carry out their duties in a safe and efficient way.
- Provide competent supervision along with the necessary instruction and information.
- Arrange for comprehensive and effective consultation between the Directors and employees regarding matters concerning health and safety at work and acting upon any feedback given.
- Monitor and review health and safety activities on a regular basis in order to identify and implement any necessary improvements.
- Investigate accidents and incidents so that appropriate corrective and preventative actions can be implemented.
- Encouraging all persons attending Company premises to prevent and report unsafe conditions and acts.

The Company recognises the requirement for all employees and sub-contractors to be fully committed to the application of the provisions of this policy. Full support will be provided to all personnel so that a positive attitude to health and safety matters will be maintained.

As Managing Director I am appointed with the responsibility of ensuring that the Renew Group Standards together with any additional VHE Construction health and safety requirements are developed, communicated, implemented, monitored and reviewed.

Steve Stiff  
**Managing Director**