



In order to minimise incidents and accidents, to develop a culture of continual improvement in performance, and to ensure occupational health and safety issues are considered at all levels the Company has implemented a management system certified to ISO 45001:2018

The Company is fully committed to the objective of providing safe, healthy, accident-free workplaces for all employees, sub-contractors and other persons who may be affected by its activities.

The Company will therefore:

- Comply with and exceed where practicable, all relevant occupational health and safety legislation and other conditions required by specific contracts and Clients.
- Set objectives and targets to achieve a zero accident rate.
- Identify and assess hazards and risks and apply the necessary control measures in a consistent manner at all times.
- Ensure that employees receive appropriate training so that they are able to carry out their duties in a safe and efficient way.
- Provide competent supervision along with the necessary instruction and information.
- Arrange for comprehensive and effective consultation and participation between the Directors and employees regarding matters concerning health and safety at work and acting upon any feedback given.
- Monitor and review health and safety activities on a regular basis in order to identify and implement any necessary improvements.
- Investigate accidents and incidents so that appropriate corrective and preventative actions can be implemented.
- Encouraging all persons attending Company premises to prevent and report unsafe conditions and acts.

The Company recognises the requirement for all employees and sub-contractors to be fully committed to the application of the provisions of this policy. Full support will be provided to all personnel so that a positive attitude to health and safety matters will be maintained.

As Managing Director I am appointed with the responsibility of ensuring that the Renew Group Standards together with any additional VHE Construction health and safety requirements are developed, communicated, implemented, monitored and reviewed.

Gordon Wilson
Managing Director