



VHE Construction plc is a leading specialist in land reclamation, regeneration and infrastructure works.

The Company recognises the need to operate in a manner that demonstrates good environmental practice and will conduct its activities in a way that will protect the environment. Accordingly, it is committed to providing the necessary resources to fulfil this Policy.

In order to prevent pollution, minimise its environmental impacts and to develop a culture of continual environmental improvement, the Company has implemented a management system, certified to ISO 14001:2015, to ensure environmental issues are considered across the business but specifically at operational level.

The Company will therefore:

- Ensure that all our activities meet all applicable statutory environmental legislation and regulation together with other compliance obligations to which the organisation may subscribe.
- Regularly review our activities to determine our environmental aspects, risks and opportunities and set objectives and targets to continuously improve our performance and operating procedures.
- Promote and integrate innovative engineering solutions in to its operations to maximise the volume of materials recycled and reused on our sites and to reduce the amount of waste we send to landfill.
- Endeavour to utilise sustainable materials and products and to reduce our carbon footprint.
- Take action to minimise noise levels, traffic nuisance, emissions of pollutants and disturbance to wildlife and habitats during our activities.
- Engage with our local communities and other interested parties keeping those affected informed about our activities and responding proactively to any environmental issues that may arise
- Investigate all environmental accidents and incidents and encourage employees to report "near misses" so that appropriate remedial action can be implemented.
- Provide the necessary training and support to employees to ensure that they are able to fulfil the commitments given in this policy statement.

Copies of this policy are available to clients, regulatory authorities and members of the public.

As Managing Director I am appointed with the responsibility to ensure that VHE Construction environmental management requirements are developed, communicated, implemented, monitored and reviewed at least annually.

Gordon Wilson
Managing Director

1st July 2022